

Tech*e*People

Information Technology Consultants

IT Recruiting/Team Building

Today's fast paced Information Technology industry is like a foot race.

The winner of every race is the one most prepared when the starter pistol sounds. TechEPeople, Inc. would like to assist you in preparing for the coming race by helping you build a team of winners.

TechEPeople, Inc. specializes in helping organizations like yours find technical team members for permanent and temporary positions within your Information Technology departments.

Great teams do not happen by chance, they are recruited by scouts who specialize in identifying talent and have the know-how to seamlessly fit a single player into a team of professionals. The dedicated staffing professionals at TechEPeople have years of experience scouting and recruiting talent for IT organizations ranging from small startup companies to large international corporations and governmental agencies.



TechEPeople offers a complete suite of recruiting and team building services including; position evaluations, organized searches, candidate evaluations, interview services and hiring services. Our detailed reporting process ensures you are completely informed of every step, giving you complete control over the entire process.

In addition, your confidentiality is always ensured. The candidates and your competitors never know you are hiring new team members.

For more information on the IT Recruiting/Team Building service give one of our staffing professionals a call at 305.673.4440 and start assembling a team of superstars today.

We invite you to learn more about our Recruiting and Team Building Services by reading our specifications chart on the reverse side.

Features of Our IT Recruiting/Team Building Service

Here's How You Benefit

Position Evaluations

Needs Assessments
Position Justifications
Job Description Development
Salary Evaluations

- Enables you to be confident about the need for the position.
- Helps focus your hiring process towards success.
- Gives you the documented reasons and supporting data to justify the position.
- Ensures you encompass all the skills you are seeking in the job description.
- Gives you up-to-date info on salaries and compensation packages.

Organized Search

Pre-Qualified Candidate Pools
Professional Position Advertising
Candidate Screening

- Reduces time to find qualified candidates.
- Ensures confidentiality, neither the candidates nor the competition knows you are hiring.
- Presents the position in the best light for candidates' consideration.
- Ensures maximum reach of your position in candidate community.
- Frees up you and your staff from the process of shifting through a mountain of resumes.

Candidate Evaluations

Technical Skill Evaluations
Certification Validations
Personality Evaluations
Background Checks
Skill/Personality Summary Statements

- Makes sure you only deal with candidates that can do the job.
- Guarantees you that the candidates technical skills are present and certifications are valid.
- Ensures acceptance of new employees into existing IT team.
- Uncovers any character issues with candidates that may affect performance.
- Reduces the time required by you to evaluate the candidates by providing a quick reference sheet with relative skills and evaluation scores.

Interview Services

Manage Interviews
Appointment Settings
Candidate Selection Assistance
Conduct Follow-ups

- Relieves you of the responsibility for scheduling interviews with the candidates.
- Ends telephone tag with the candidates confirming dates and locations for the interviews.
- Gives you a qualitative ranking of each candidate to assist in selection.
- You never have to make the "Sorry, it's not you!" call to the other candidates.

Hiring Services

Make Offers
Negotiate Salaries and Benefit Packages
Manage Start Dates

- We do the contentious offer and negotiation process thereby keeping you out of the bad guy role with the new employee.
- We stay in constant contact with you and the candidate to ensure everyone is on the right track for the scheduled start date.

Progress Reporting

Screening Summaries
Candidate Evaluation Summaries
Interview Summaries
Hiring Summaries
Overall Hiring Reports

- You stay informed at each step in the hiring process with summary reports so you can keep control of the overall progression for reporting to management.
- Provides a quick breakdown of the hiring process for historical purposes and your budget funding for following years.

Please note: Some of these services require that a Staffing Professional from TechEPeople, Inc. joins your staff during all interviews. **Your confidentiality is always maintained.** Candidates and competitors never know who is doing the hiring until you are ready to release the information.